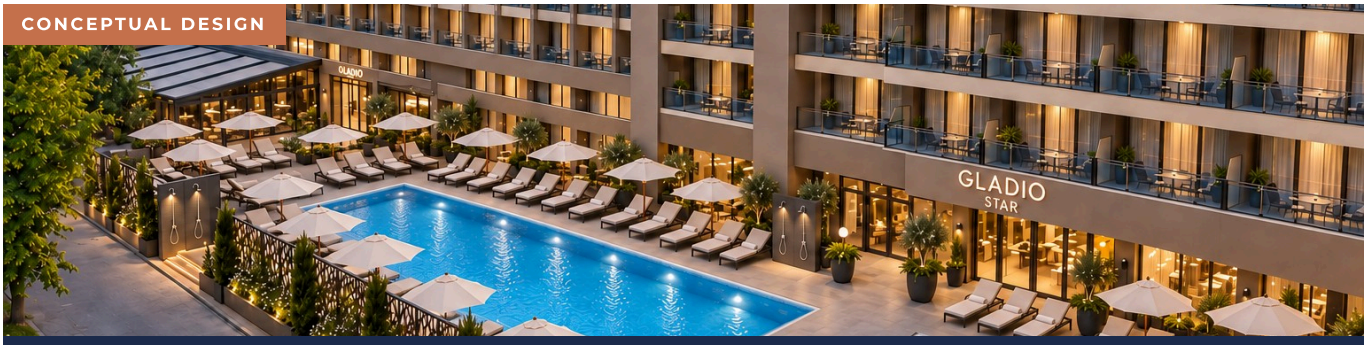
THE NEW GLADIO — RENOVATION PLAN 2027–2028

Gladiola Star · Akacia · Gladiola become **GLADIO Star 4★ · GLADIO Sands 3★ · GLADIO 3★**
A two-season programme: leisure, dining and first rooms in 2027 — façade and every guest room in 2028



NEW POOL & POOL AREA · GLADIO STAR · SEASON 2027

01 THE PROGRAMME IN BRIEF

Over the next two seasons the complex is being renovated in full and relaunched under one brand, **GLADIO Hotels**. The work is sequenced so that what guests share — the pool, the bars, the park, the family and fitness facilities — is delivered first, for season 2027, together with the dining upgrade at GLADIO Star and the first renovated rooms. Season 2028 completes the exterior and every guest room.

Works are carried out **outside the operating season**; 2027 contract rates are conditional on completion of the 2027 scope.

02 TWO SEASONS, ONE PLAN

SEASON 2027 · PHASE 1

- **Pool and pool area** — fully renovated; renovated pool bar
- **Renovated and upgraded fitness area** and **sauna**
- **Renovated park area**
- **Supervised children's playground** and **video-games room**
- **In-house laundry** and self-service laundromat
- **Automated parking system** with 9 additional parking spaces
- **GLADIO Star:** renovated restaurant terrace, Italian Corner, part of the room inventory renovated, common areas partially renovated
- **GLADIO Sands:** part of the room inventory renovated
- **GLADIO 3★:** lobby and common areas partially renovated

SEASON 2028 · PHASE 2

- **Full renovation of the façade** — all three buildings
- **GLADIO Star:** all guest rooms fully renovated
- **GLADIO Sands:** all guest rooms fully renovated
- **GLADIO 3★** remodelled as **GLADIO Residences** — a self-catering apart-hotel, adding a new product to the complex

03 SEASON 2027 — WHAT CHANGES, WHERE

SCOPE	GLADIO STAR 4★	GLADIO SANDS 3★	GLADIO 3★
Pool and pool area — fully renovated	✓	✓	✓
Renovated pool bar	✓	✓	✓
Renovated and upgraded fitness area	✓	✓	✓
Sauna	✓	✓	✓
Renovated park area	✓	✓	✓
Supervised children's playground	✓	✓	✓
Video-games room	✓	✓	✓
In-house laundry & self-service laundromat	✓	✓	✓
Automated parking system · 9 additional parking spaces	✓	✓	✓
Restaurant terrace renovated	✓	—	—
Italian Corner — pizza, pasta, carving station	✓	—	—
Guest rooms renovated curtains, soft furnishings, new 43" TV sets already installed	part of inventory	part of inventory	—
Lobby and common areas	partial	—	partial

04 THE NEW LOOK — 2027

conceptual designs

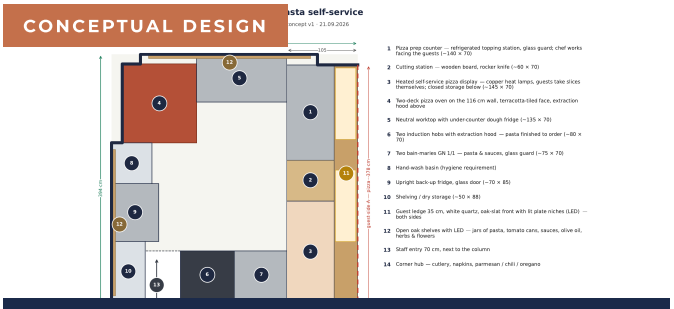
Italian Corner — GLADIO Star restaurant. A live pizza and pasta station inside the All Inclusive restaurant: pizza prep counter and two-deck oven, heated self-service pizza display, pasta finished to order, carving station.

CONCEPTUAL DESIGN



ITALIAN CORNER · GLADIO STAR RESTAURANT

CONCEPTUAL DESIGN



ITALIAN CORNER · PLAN VIEW · CONCEPT V1

PHOTOGRAPHS TO FOLLOW — BEFORE SEASON 2027

We will send our partners photographs of the **five upgraded room types at GLADIO Star and GLADIO Sands**, of the **upgraded pool bar area** and the **renovated pool**, and of **every upgrade and change listed in section 03** that takes effect before the start of season 2027 — as each one is completed.

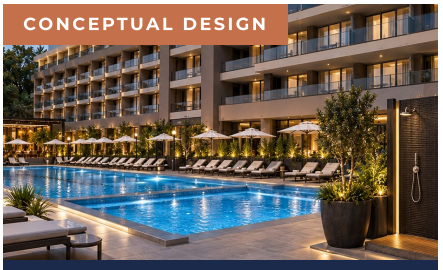
> **All visuals in this document are conceptual designs.** Our architects and designers are finalising the project; final versions are due by the end of October 2026. Layouts, materials and visuals are therefore subject to change.

05 THE NEW LOOK — 2028

Phase 2 completes the transformation: a **new façade across all three buildings**, **every guest room at GLADIO Star and GLADIO Sands fully renovated**, and the remodelling of GLADIO 3★ into **GLADIO Residences**, a self-catering apart-hotel for families and longer stays. From 2028 the complex offers three clearly distinct products under one brand: a renovated 4★ hotel, a renovated 3★ All Inclusive hotel, and an apart-hotel. The conceptual designs below show the direction of the completed complex.



NEW FAÇADE · ENTRANCE



POOL AREA & SUN TERRACE



FULLY RENOVATED GUEST ROOM

06 KEEPING YOU INFORMED

OUR COMMITMENT TO PARTNERS

We will keep every partner up to date throughout the programme and will send **photographs of the sample rooms and of each completed area as soon as they are ready** — for your brochures, websites and sales teams.

November 2026 Renovation works start	**As each area is completed** Photographs sent to partners as soon as they are ready	**March – April 2027** Photographs of most completed works, including the outdoor areas	**08 May 2027** Season opens — all phase 1 works complete

07 WHAT THIS MEANS FOR YOUR 2027 CONTRACT

- **No works during the season.** Phase 1 is carried out in the closed season, November 2026 to April 2027; phase 2 begins after the 2027 season closes.
- **Rates are conditional** on completion of the 2027 scope, as stated in the Contract Conditions.
- **Names in your systems:** Gladiola Star → GLADIO Star · Akacia → GLADIO Sands · Gladiola → GLADIO.
- **Star categories are unchanged** for 2027.
- **GLADIO 3★ in 2027** operates as normal, with the standard All Inclusive programme.
- **Questions on scope and timing:** Teodor Kalev · sales@gladiolihotels-bg.com (until 31.12.2026) · sales@gladiohotels.com (from 01.11.2026) · +359 877 166 465